

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

JANUARY 08, 2026

RESOLUTION AUTHORIZING CONDITIONAL OFFER OF VOLUNTEER EMPLOYMENT – JUNIOR EMS

RESOLUTION 26-01-08-06

WHEREAS, there exists a need by the Commissioners of Fire District No. 3, Township of Hanover, County of Morris, N.J., for Junior Volunteer Members to respond to emergency scenes and to carry out the other duties as deemed necessary by the Commissioners of the District, and

WHEREAS, based on the recommendation of the Interview Committee and the Volunteer Assistant Fire Chief

NOW THEREFORE, BE IT RESOLVED by the Commissioners of Fire District No. 3, Township of Hanover, County of Morris, as follows:

1. Lieutenant David Sulpy is then hereby authorized to offer **Audrey Kuo** the aforementioned position, consistent with the terms as provided in the Conditional Offer of Employment including but not limited to the successful completion of, but not limited to:
 - a. Physical Examination consistent with the Fire District's Guidelines
 - b. Drug screening consistent with applicable State Statutes and the Policies and Procedures of the Fire District
2. Upon successful completion of the above, the candidate shall be given an appropriate starting date consistent with the terms or conditions of employment in this job title, and any and all rules regulations and Policies and Procedures of the Fire District.

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the 8th day of **January, 2026**.

Robert Gallagher, Secretary

Fire District No. 3

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

Certification

I, **Robert Gallagher**, **Secretary** of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the **8th** day of **January, 2026** duly adopted the attached resolution;

26-01-08-06 RESOLUTION AUTHORIZING COE FOR VOLUNTEER JUNIOR MEMBER AUDREY KUO

This resolution was introduced by Commissioner:

DeSimone Dugan, Sr. Gallagher Harrington Keyser

and was seconded by Commissioner

DeSimone Dugan, Sr. Gallagher Harrington Keyser

Record of the Vote

	DeSimone	Dugan, Sr.	Gallagher	Harrington	Keyser
Yes	X	X	X	X	X
No					
Abstain					
Absent					

Robert Gallagher, Secretary